

**Ronald G. Gallagher**  
**FLUOR HANFORD**  
**President and Chief Executive Officer**  
**December 2003**

Ron Gallagher has more than 30 years' experience in managing large, complex projects in the commercial sector of the refining, petrochemical, chemical and production industries. A Fluor employee for nearly his entire professional career, Ron has overseen projects both here and abroad. Before becoming the President and CEO of Fluor Hanford in this past November, he was responsible for directing Fluor's Energy and Chemical's Regional Operations and engineering centers across the Americas. Previous assignments included similar responsibilities for operations for Europe, Africa and Middle East and the general management of engineering centers in the U.S., Canada, and Europe. He has served as member of the Board of Directors for Fluor Operations in Poland, Holland, Spain, South Africa, and the United Kingdom.

Ron has participated in all phases of project execution – from early conceptual planning through start-up and commissioning. His experience in engineering and construction projects runs the gamut from building grass-roots plants to revamping existing facilities.

Ron also has extensive experience in leading operational strategic planning, directing office-management teams, spearheading corporate initiatives, and leading steering committees with joint-venture partners, providing executive sponsorship for key projects and recruitment of key personnel. He has an impressive track record for satisfying the customer and delivering extraordinary results in complex settings.

A native of New Orleans, Ron has a B.S. degree in electrical engineering from Louisiana State University. In addition to participating in various Fluor corporate boards, including Leadership Development, Ron has served on various community-oriented boards and organizations during his assignments.