



Federal Technical Capability Panel

*U.S. Department of Energy
April 3, 2001*



Agenda Topics

1. Who We Are
2. What We Do
3. Our Accomplishments
4. Issues and Challenges



Who We Are

- Oversees Federal Technical Capability Program
- Reports to Deputy Secretary
- Comprised of Senior Technical Safety Managers
 - ◆ **Chairman-** *Larry Kirkman, ALO*
 - ◆ *Ed Blackwood, EH*
 - ◆ *Emil Morrow, DP*
 - ◆ *Randy Scott, EM*
 - ◆ *James Turi, SC*
 - ◆ *Tim Dirks, MA*
 - ◆ *Lloyd Piper, Hanford*
 - ◆ *Charles Hansen, SR*
 - ◆ *Larry Kirkman, AL*
 - ◆ *Bill Jensen, ID*
 - ◆ *Steve Mellington, NV*
 - ◆ *Roger Liddle, OAK*
 - ◆ *Nat Brown, OH*
 - ◆ *Steve Tower, RF*

Dave Roth, MA (Exec. Sec)



What We Do

- | Executive Commitment and Line Management Ownership
- | Establishment of an Integrated Program
- | Staffing Analyses and Plans
- | Development and Assurance of Technical Competency
- | Recruitment and Retention Initiatives



Our Accomplishments

- | Annual Workforce Analyses and Staffing Plans
- | Upgrade of the Technical Qualification Program
- | Periodic Internal & External Assessments of FTCP
- | Re-establishment of the Technical Leadership Development Program
- | Annual Report to the Secretary



Issues and Challenges

- | Implementation of Workforce Analyses
- | Revision of Technical Leadership Development Program
- | Continued Institutionalization of Federal Technical Capability Program
- | Expansion to non-defense nuclear programs (e.g., SC)
- | Systems Engineering Issues (Recommendation 2000-2)
- | Demonstrate that TQP effectively ensures technical competence